



HCS-010-001509

Seat No. _____

B. B. A. (Sem. V) (CBCS) Examination

October - 2017

**509 : Advanced Human Resource Management-I
(New Course)**

Faculty Code : 010

Subject Code : 001509

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : Figures to the right side indicate full marks.

1 What is the concept of employee welfare ? Define the merits and demerits of employee welfare. 14

OR

1 Explain the different types of employee welfare activities in corporate organization. 14

2 Explain the meaning of employee safety. Define the importance of employee safety. 14

OR

2 Define the various causes for accidents. Also explain the remedies for the prevention of accidents. 14

3 Explain in detail : (any two) 14

(a) Work stress

(b) Concept of Physical Health and Mental Health.

(c) Violence in the work place

(d) Noise Control.

4 Explain the different causes and effects of stress in the organization. 14

OR

4 Define the individual coping strategies and organizational coping strategies for the reduction of stress. 14

5 Discuss the various types of benefit and service programmes for employees. **14**

OR

5 Explain the meaning of employee benefits and services. **14**
Also discuss the characteristics of employee benefits and services.
